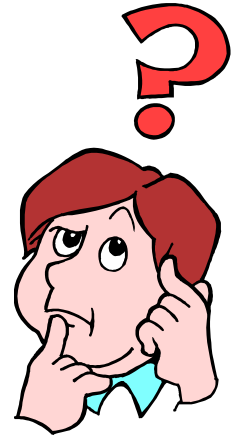


# What's In It For Me...

## (Why Should I Join the Association?)



The Association works to improve and enhance public education and help education employees receive fair and equitable treatment. As your professional association, we strive to build strong, unified locals that are respected and professional in their functions and activities.

Here are *some* of the valuable services and benefits available to Association members:

### **RIGHTS ADVOCACY**

- Empowerment through knowledge of rights
- Advice, training and representation in employment issues
- Advocacy with evaluation process issues
- Advocacy with grievances and policy violation challenges
- Legal enforcement of employee rights
- Professional staff provided for assistance

### **LEGAL ASSISTANCE**

- Advice, consultation and representation by CEA attorneys for:
  - Employment dismissals
  - Criminal matters (child abuse allegations, etc.)
  - Civil rights litigation
  - Human rights litigation
  - Unemployment hearings
- \$1,000,000 Professional Liability Insurance
- Attorney Referral Program (discounted legal costs on personal matters)

### **LEGISLATIVE ADVOCACY**

- Promoting and protecting public education issues in the political arena including:
  - School funding
  - Due process protection
  - Licensure/certification
  - Evaluation
  - Fighting legislation aimed at weakening public education
  - Collective bargaining and contract enforcement legislation
  - Recommending and electing pro-education candidates (national, state, local)

### **PROFESSIONAL TRAINING & DEVELOPMENT**

- Classroom management
- Anti-bullying program
- CSAP readiness

- Successful parent/teacher conferencing
- Teaching children from difficult backgrounds
- Building positive public perception of public schools
- Leadership skill building
- Dealing with conflict and change

### **FINANCIAL SERVICES**

- Line of credit
- Credit cards
- Money market accounts/CDs
- Mortgages
- Tax-sheltered annuity
- Personal loans and more

### **INSURANCE SERVICES**

- Auto and home owners through A+ Auto & Home Insurance
- Long-term care
- Disability
- Accidental death/dismemberment
- Term life
- Supplemental health and more

### **TRAVEL & LEISURE DISCOUNTS**

- Member ACCESS Program (discounts on products and services at over 100,000 locations across the country)
- Car rental (discounts on Hertz and Alamo rental cars)
- Cellular phone (free phone - *after rebate* - and accessories from leading wireless firms)
- Magazine service (low prices on subscriptions)
- Shamu Club (admissions discounts to all Sea World locations)
- Collette Vacations (discounts on tours, cruises and vacations)
- Long distance service (3.9 cents/minute)
- Barnes & Noble (5% discount on books, music, games and more)



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