

**El Paso County - Hanover 28**  
**Effective: 9/1/05 to 8/31/06**  
**Contract year: 150 days**  
**Contract day: 8 hours**  
**Duty Free Lunch: 30 min.**

| Step | BA     | BA+12  | BA+24  | BA+36  | MA     | MA+12  | MA+24  | MA+36  | MA+48  |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 1    | 28,078 | 28,878 | 29,678 | 30,478 | 31,278 | 32,078 | 32,878 | 33,678 | 34,478 |
| 2    | 28,878 | 29,678 | 30,478 | 31,278 | 32,078 | 32,878 | 33,678 | 34,478 | 35,278 |
| 3    | 29,678 | 30,478 | 31,278 | 32,078 | 32,878 | 33,678 | 34,478 | 35,278 | 36,078 |
| 4    | 30,478 | 31,278 | 32,078 | 32,878 | 33,678 | 34,478 | 35,278 | 36,078 | 36,878 |
| 5    | 31,278 | 32,078 | 32,878 | 33,678 | 34,478 | 35,278 | 36,078 | 36,878 | 37,678 |
| 6    | 32,078 | 32,878 | 33,678 | 34,478 | 35,278 | 36,078 | 36,878 | 37,678 | 38,478 |
| 7    | 32,878 | 33,678 | 34,478 | 35,278 | 36,078 | 36,878 | 37,678 | 38,478 | 39,278 |
| 8    |        | 34,478 | 35,278 | 36,078 | 36,878 | 37,678 | 38,478 | 39,278 | 40,078 |
| 9    |        | 35,278 | 36,078 | 36,878 | 37,678 | 38,478 | 39,278 | 40,078 | 40,878 |
| 10   |        | 36,078 | 36,878 | 37,678 | 38,478 | 39,278 | 40,078 | 40,878 | 41,678 |
| 11   |        |        | 37,678 | 38,478 | 39,278 | 40,078 | 40,878 | 41,678 | 42,478 |
| 12   |        |        | 38,478 | 39,278 | 40,078 | 40,878 | 41,678 | 42,478 | 43,278 |
| 13   |        |        | 39,278 | 40,078 | 40,878 | 41,678 | 42,478 | 43,278 | 44,078 |
| 14   |        |        |        | 40,878 | 41,678 | 42,478 | 43,278 | 44,078 | 44,878 |
| 15   |        |        |        | 41,678 | 42,478 | 43,278 | 44,078 | 44,878 | 45,678 |
| 16   |        |        |        | 42,478 | 43,278 | 44,078 | 44,878 | 45,678 | 46,478 |
| 17   |        |        |        |        | 44,078 | 44,878 | 45,678 | 46,478 | 47,278 |
| 18   |        |        |        |        | 44,878 | 45,678 | 46,478 | 47,278 | 48,078 |
| 19   |        |        |        |        |        | 46,478 | 47,278 | 48,078 | 48,878 |
| 20   |        |        |        |        |        | 47,278 | 48,078 | 48,878 | 49,678 |