

**El Paso County- Academy 20**  
**Effective date: 6/01/05 to 5/31/06**  
**Contract year: 182 days**  
**Contract day: 7.5 hours**  
**Duty Free Lunch: 30 min**

Step	ED SPEC									
	BA	BA+16	BA+32	BA+48	MA	MA+16	MA+32	MA+48	MA+64	ED DOC
1	30,412	31,568	32,723	33,876	35,033	36,186	37,343	38,499	39,653	40,809
2	30,412	31,568	32,723	33,876	35,033	36,186	37,343	38,499	39,653	40,809
3	31,488	32,641	33,797	34,951	36,106	37,261	38,416	39,572	40,727	41,883
4	32,562	33,716	34,872	36,027	37,182	38,337	39,491	40,647	41,803	42,956
5	33,635	34,791	35,946	37,101	38,256	39,410	40,567	41,720	42,877	44,031
6	34,715	35,866	37,021	38,176	39,331	40,486	41,641	42,795	43,952	45,107
7	35,783	36,941	38,095	39,250	40,405	41,559	42,714	43,870	45,025	46,181
8	36,859	38,014	39,169	40,325	41,480	42,635	43,790	44,945	46,099	47,256
9	37,934	39,088	40,244	41,400	42,554	43,710	44,863	46,020	47,174	48,329
10	39,007	40,164	41,317	42,476	43,629	44,784	45,940	47,094	48,249	49,404
11	40,083	41,237	42,393	43,548	44,704	45,859	47,013	48,168	49,323	50,479
12	41,156	42,312	43,467	44,621	45,778	46,932	48,088	49,245	50,398	51,554
13	42,233	43,387	44,542	45,696	46,853	48,007	49,163	50,317	51,473	52,627
14	43,353	44,460	45,617	46,771	47,927	49,082	50,236	51,393	52,548	53,702
15		45,537	46,691	47,847	49,001	50,157	51,313	52,466	53,622	54,776
16		46,610	47,765	48,920	50,075	51,230	52,387	53,540	54,698	55,852
17		47,732	48,841	49,995	51,150	52,305	53,459	54,617	55,771	56,927
18			49,962	51,070	52,224	53,380	54,534	55,690	56,845	58,000
19			51,038	52,145	53,300	54,455	55,609	56,766	57,920	59,075
20			52,115	53,220	54,373	55,529	56,684	57,839	58,994	60,150
21				54,341	55,495	56,604	57,759	58,913	60,069	61,225
22				55,418	56,572	57,726	58,833	59,988	61,142	62,300
23				56,493	57,649	58,802	59,955	61,063	62,218	63,372
24						59,879	61,031	62,184	63,293	64,446
25							62,108	63,260	64,414	65,569
26								64,337	65,490	66,646
27									66,567	67,723